



NOTICE OF MEETING

Employment Committee

Wednesday 1 July 2015, 7.30 pm

Council Chamber, Fourth Floor, Easthampstead House, Bracknell

To: Employment Committee

Councillor McLean (Chairman), Councillor Allen (Vice-Chairman), Councillors Mrs Angell, Mrs Birch, Leake, Ms Miller, Mrs Temperton, Virgo and Worrall

Non-Voting Co-optee

Councillor Heydon

cc: Substitute Members of the Committee

Councillors Angell, Brossard, Dudley, Mrs Hamilton and Mrs McCracken

ALISON SANDERS

Director of Corporate Services

EMERGENCY EVACUATION INSTRUCTIONS

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Jemma Durkan

Telephone: 01344 352209

Email: jemma.durkan@bracknell-forest.gov.uk

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Bracknell

Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

AGENDA

	Page No
1. Apologies	
To receive apologies for absence and to note the attendance of any substitute members.	
2. Declarations of Interest	
Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.	
3. Minutes from previous meeting	
To approve as a correct record the minutes of the meeting of the Committee held on 11 February 2015 and 27 May 2015.	1 - 6
4. Urgent Items of Business	
Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.	
5. Minutes of Sub Groups	
The Committee is asked to note the minutes of the Education Employment Sub-Committee 3 February 2015 and the Local Joint Committee held on 11 February 2015 and 22 June 2015 (to follow).	7 - 12
6. Shared Parental Leave	
To approve the Shared Parental Leave Policy.	13 - 32
7. Restructuring in Adult Social Care, Health & Housing	
To inform the Employment Committee of restructuring within Adult Social Care, Health & Housing.	33 - 44

8. **Annual Performance Report on Retirements and Redundancies**

To consider the Council's Annual Performance Report and updates regarding pensions discretions, early retirements and redundancies. (Information Item)

45 - 48

9. **Date of Next Meeting**

The next meeting will take place on 7 October 2015.